

## Anti-corruption Declaration

We, the undersigned, solemnly undertake to rigorously combat all forms of corruption in our company. We are aware that corruption is a serious criminal offense that is not only morally reprehensible, but can also jeopardize the trust of our customers and damage the reputation of our company.

We are therefore committed to the following principles:

1. we do not accept or offer any bribes or other benefits, to obtain improper advantages.
2. we structure all transactions and contracts in our company in a transparent and comprehensible.
3. we regularly inform our employees about the risks and consequences of corruption and consequences of corruption and sensitize them to this issue.
4. we act immediately in suspected cases and conduct an internal investigation to identify and combat corrupt practices.

With this declaration, we express our determination to act free of corruption and to maintain the integrity of our company. We are committed to putting this declaration into practice and to continuously reviewing and adapting it.

This policy applies to all persons working for or on behalf of the company in any capacity, including employees, directors, officers, volunteers, agents, contractors, consultants and business partners.

Date: 05.07.2024

Signature: 

(Name and Position)  Rainer Dietz COO